

Explanation of payslip

1		2		3		4		5		6		7		8		9		10	
medew.nr	BSN	geb. datum	loontijdvak	byz.tar %	vest	wrm	lhk	pns	iwv	min.vakgeld	min.uurl.	periodeloon	dit %						
		07/04/1985	Wit, Week	39,90	441	4	J	J	NL	8,00%	14,06	0,00	0,00						
datum indienst	datum uitdienst	functie	OT	Opr	SAO	JUN	loonbeslag saldo	RC saldo	bijstelling auto saldo	bijdr. auto saldo									
03/02/2025			N	N	J	N	0,00	0,00	0,00	0,00									
18 Flexpedia Uitzenden B.V. Hendrik Figeeweg 1-0010 2031 BJ Haarlem																			
19	reserveringen	vak. geld	vak. dgn	bw verlof	atv	tvf													
reservering %																			
saldo oud	€ 0,00	0,00	0,00		0,00														
opbouw	€ 57,29	3,50	0,87		0,00														
opname	€ 57,29	0,00	0,87		0,00														
saldo nieuw	€ 0,00	3,50	0,00		0,00														
20	Week: 202506	Project :	Run.15676	Wubnr.0	salaris	belast vigs tabel	belast vigs byzt.												
SWW dagen	21			5,00															
Normale uren	22			40,00	€ 15,50	100,00 %	620,00												
Uitbetaald Vakantiegeld	23						57,29												
Uitbet. bovenwet verlof				0,87	€ 15,50		13,52												
PAWW vergoeding						0,1000 %	0,69												
PAWW premie	24					0,1000 %	-0,69												
ZW Aanvullend	25					0,7000 %	-4,43												
Loonheffing	26						686,38												
							-90,91												
Netto	27						595,47												
Reiskosten per dag	28		Week: 202506	5,00	€ 2,50		12,50												
Inhouding VHK flex/vast	29		Week: 202506				-2,61												
Totaal Netto							605,36												
Is overgemaakt op			op datum 3-2-2025	30															
31	dagen	brutoloon	swv. loon	fiscaalloon	loonheffing	arb.korting	zvw wg	zwa	pensioen	RC HV	RC WAS								
deze periode	5,00	691,50	686,38	686,38	-90,91	103,17		-4,43	0,00	0,00	0,00								
cumulatief	0,00	0,00	0,00	0,00	0,00	0,00		0,00	0,00	0,00	0,00								

Description payslip

Nr.	Item	Description
1	Medew. nr	Every employee is given a unique number. Under this number, you are known to Flexpedia.
2	Geb. datum	Your date of birth is listed here.
3	Byz.tar %	Special rate percentage. Percentage of payroll tax which is applied to special remuneration; such as holiday pay. This percentage depends on the previous year's annual wage. For example, if the special rate percentage is 33.50% and your gross holiday pay is €100, you will be paid €66.50 net (33.50% of €100 will be withheld as tax). This tax is imposed from the government and applies to every employee in the Netherlands.
4	Vest	The number of the branch you fall under.
5	Wrm	Working company number, also called payroll company. If you work in Phase 1 or 2 and perform production-related work, you fall under Wrm 2, if you work in Phase 3 or 4 you fall under Wrm 4. If you perform administrative work, you fall into wrm 1 (Phase 1 or 2) or wrm 3 (Phase 3 or 4).
6	Pns	In this box, you can see whether you accrue pension yes or no.
7	Min. vakgeld	The statutory minimum holiday pay in percentage.
8	Min. uurl.	The legal minimum hourly wage for your age.
9	Periodeloon	Only if remuneration is at a fixed salary per period (regardless of the number of hours worked) will there be a value here. As a temporary worker, you are always paid at an hourly rate and this box will therefore show 0.00.
10	Dlt%	If you hold a part-time position, the part-time (dlt) percentage will be listed here. Suppose you make 20 hours, 50% will be listed here.
11	Datum indienst	Date of employment.
12	Datum uitdienst	Date of exit.
13	Functie	Function you perform, should you perform more than one function in a week, more one will be listed.
14	Loonbeslag saldo	If Flexpedia is required (by the government) to apply wage garnishment to your wages, the amount outstanding in wage garnishment will be listed here.

15	RC saldo	If your net pay comes out negative (e.g. due to an adjustment), the negative amount will be listed in this box (RC = Current Account), at the next payroll, this amount will be offset against your net pay.
16	Bijtelling auto saldo	If you use a company car, this will show the amount that has been deducted to date in tax addition car.
17	Bijdrage auto saldo	If you use a company car, the amount deducted to date for own contribution car is shown here. This amount is automatically offset against the car's fiscal addition.
18	Adresgegevens Flexpedia	Here are the address details of your employer (Flexpedia).
19	Reserveringen	"reservation%"; This is the percentage reserved per hour booked in. Broken down by "vakantiegeld", "vak.dgn", "fst.dgn", "kort verz." and possibly "atv" and "tv" (time for time). "deze periode"; Overview of the, in the period to be remunerated, accrued reserves (using the percentages). Depending on the phase, "vak.dag", "fst.dgn", "kort verz." and "atv" will be listed in hours or in amounts (Phase 1/2 in amounts, Phase 3/4 in hours). "cumulatief"; Summary of accrued reserves minus the current year's withdrawn reserves.
20	Week Project Run. Wubnr.	Week to which the hours and other claims relate. Project number (used by Flexpedia) to which the hours and other claims relate. Number of the statement; a run number is automatically assigned to each statement. Number of the entered job sheet; is automatically assigned.
21	SVW dagen Gewerkte dagen	Number of days (both days worked and other days (e.g. Leave, Holiday). Number of days worked.
22	Normale uren Overuren	The 100% hours worked, without allowance. These are multiplied by the hourly wage. Applicable overtime? Then you will find them here. You receive an extra allowance over these hours, e.g. for hours in shifts or overtime. Travel hours may also be listed here.
23	Uitbetaald vakantiegeld Uitbet. bovenwet verlof	Does the temporary worker not reserve holiday pay? But is this paid out immediately? Then the amount paid out in holiday pay is shown here. Does the temporary agency worker not reserve any holidays in excess of the statutory entitlement? But is this paid immediately? Then this is the amount paid out in holiday pay.
24	PAWW-vergoeding PAWW-premie	The percentage deducted from gross pay for the temporary worker's supplementary WW and WGA insurance. The employee also receives this deduction back. The client ultimately pays for this.
25	ZW aanvullend	The percentage deducted from gross pay for the temporary worker's Plus Pension.

26	Loonheffing	This is a combination of two amounts you pay on your wages: withheld wage tax and national insurance contributions. The withheld wage tax is paid by Flexpedia to the tax authorities.
27	Netto	Total amount of net pay.
28	Reiskosten per dag	The amount you get for the expenses you incurred for commuting.
29	Inhouding WHK flex/vast	As an employer, Flexpedia is obliged to pay WHK (Werkhervattingkas) premium. Flexpedia may deduct 50% of this premium from the temporary worker.
30	Totaal Netto Is overgemaakt op	The total net amount transferred. Bank account number and date the net amount was transferred.
31	Overzicht premies	In this table, you will find the sum of the amounts of wages, contributions, surcharges and deductions of the period to be remunerated ("deze periode") and a sum of the amounts of wages, contributions, surcharges and deductions of the current year ("cumulatief").

NB: Descriptions of days, hourly types and claims/reimbursements may be different on your own payslip.